



Garden Home Community Library

PATRON BEHAVIOR POLICY **Garden Home Community Library** **Reviewed 8/22/17**

The purpose of this policy is to ensure a respectful environment at Garden Home Community Library, free of harassment and inappropriate behavior.

All patrons and staff have the right to a safe, civil and pleasant workplace and environment. Violations include:

Verbal harassment: Such as epithets, derogatory comments or slurs, demeaning or sexually explicit jokes. This includes insults concerning a person's race, sexual orientation, gender, national origin or quality of work.

Behavioral harassment: Such as suggestive facial expressions or noises, leering, intimidating or using obscene or insulting gestures. This includes general rudeness or insults with or without the use of profanity.

Physical harassment: Such as assault, impeding or blocking movement, unauthorized touching or any physical interference with normal work or movement.

In line with THPRD building policies, "inappropriate behavior" also includes:

- Dumping trash or littering the library
- Destruction of library property or marking library assets with graffiti
- The consumption or possession of alcoholic beverages upon the premises
- Entering the library intoxicated or with the appearance or odor of alcohol upon their person
- Any other conduct liable to interfere with other patrons' peaceable enjoyment of the library facility